

June 27, 2022

To our stakeholders:

I am pleased to confirm that Corteva Agriscience reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Mr. Chuck Magro
Chief Executive Officer

Corteva supports the principles of the UN Global Compact. The UN Global Compact is the largest international sustainability initiative, supporting companies to:

- Do business responsibly by aligning their strategies and operations with Ten Principles on human rights, labor, environment, and anti-corruption; and
- Take strategic actions to advance broader societal goals, such as the UN Sustainable Development Goals, with an emphasis on collaboration and innovation

The communication on Progress is a visible expression of Corteva’s commitment to sustainability and our stakeholders can view it on our company’s profile page.

UNGC Principles	Actions
Statement of support	
Statement by the chief executive expressing continued support for the Global Compact and renewing the participant’s ongoing commitment to the initiative and its principles	Letter of Commitment
Actions and measurement	
<p>Principle 1: Business should support and respect the protection of internationally proclaimed human rights</p>	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • Supplier Sustainability and Diversity • Culture of Belonging • 2021 ESG Report <ul style="list-style-type: none"> ○ Ethics ○ Diversity, Equity, & Inclusion ○ Responsible Supply Chain ○ Product Responsibility
<p>Principle 2: Make sure that they are not complicit in human rights abuses</p>	
Labor principles	
<p>Principle 3 Business should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<ul style="list-style-type: none"> • Child and Forced Labor • Culture of Belonging • Sustainability, Safety, & Innovation Committee Charter (Pg. 2) • Corteva Employee Health and Wellness • 2021 ESG Report <ul style="list-style-type: none"> ○ Worker Health and Safety ○ Human Capital ○ Diverse and Inclusive Recruitment
<p>Principle 4: The elimination of all forms of forced and compulsory labor</p>	
<p>Principle 5: The effective abolition of child labor</p>	
<p>Principle 6: The elimination of discrimination in respect of employment and occupation</p>	
Environmental Principles	
<p>Principle 7: Business should support a precautionary approach to environmental challenges</p>	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • 2021 ESG Report <ul style="list-style-type: none"> ○ Environment Metrics ○ Precautionary Approach
<p>Principle 8: Undertake initiatives to promote greater environmental responsibility</p>	
<p>Principle 9: Encourage the development and diffusion of environmentally friendly technologies</p>	
Anti-corruption principles	
<p>Principle 10: Business should work against corruption in all its forms, including extortion and bribery</p>	<ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Conduct • 2021 ESG Report <ul style="list-style-type: none"> ○ Employee Training and Development